Your Flix Interview Quick-Start Guide



What's next?

We're thrilled to have you take this next step, and we can't wait to get to know you better! Your candidate journey should be as smooth and seamless as booking a Flix ticket - exciting, not overwhelming.
In the early stages, we'll focus on learning more about you.

As you move forward in the process, you'll have the opportunity to dive deeper into your experience and skills, complete assessments, and connect with your potential manager, peers, and key stakeholders.

1. ***Recruiter Round***
   Your first conversation with a recruiter will cover Flix, the role, practical details, and your background.
2. ***Hiring Manager Round***
   Meet your potential manager or peers, dive into your experience and skills, and get a clear picture of the role, team, and department.
3. ***Assessment Round***
   Depending on the role, you may complete assessments or case studies. For FlixTech roles, a Codility test may be required beforehand.
4. ***Final Round***
   This stage may include multiple conversations with stakeholders and peers, giving you the chance to address any remaining questions.
5. ***Offer***
   If you're the right fit, we'll extend an offer and walk you through the details and next steps!

We encourage you to ask any questions at any stage—whether it's about Flix as an employer, the interview process, the role itself, or anything else on your mind. We're here to ensure you have all the information you need!

Flix at a glance

Flix is a leading global travel-tech company, providing long-distance bus and train travel across 40+ countries on 4 continents. Since launching in 2013, Flix has rapidly become a market leader in Europe, North America, and Türkiye, with ongoing expansion into Latin America and Asia.

5.600 +	100 +	40 +
employees	nationalities	countries across the world

At the core of Flix's success is its highly scalable, technology-driven platform, designed to deliver best-in-class solutions for both travelers and partners. By leveraging network planning, marketing, and dynamic pricing, Flix offers **comfortable, affordable, and more sustainable travel** worldwide.

Operating under an **asset-light business model**, Flix partners with regional bus companies to run its network. While we own only 1 green bus ourselves, the rest are operated by our trusted bus partners. This unique approach has transformed us into a global travel-tech leader.

Lead Your Journey

Your career journey is unique, and we empower you to shape it your way. With a culture that values initiative, growth, and impact, we support you in taking the lead at every stage of your path.

International mindset — A melting pot of visionaries fuelled by common goals.

Tech approach — Harnessing the power of technology to shake up the travel industry.

Global vision — Ambition for progress with sustainability in mind.

Team dynamic — Rallying together to navigate obstacles, spark creativity and stay ahead of the curve.

Ownership culture — Take the wheel and shape your own career path.

Flix4 – Our core values

We believe in acting with purpose – on a personal level, in a team, as a company and in society as a whole. That's why our core values reflect each of these levels. They show what we care about and how we focus our efforts.

We build for generations

We're in it for the long run, always considering the impact of what we do on employees, partners, investors, and all the communities we are present in. We sacrifice short term gain, for more sustainable, long-term solutions.

We push boundaries

We're fuelled by innovation and we're here to shake things up. Challenging the status quo, we play to win, but our down to earth attitude makes us always want to learn more.

We win together

We work collaboratively with others, united by shared team goals, consistent with organizational strategy while celebrating achievements together.

I make an impact

We each have a proactive mindset to make decisions, while taking a lead to develop our skill-sets through informal or formal opportunities.

Want to learn more about Flix?
Check out flix.careers

